

MULLAN SCHOOL DISTRICT #392

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Differentiated Pay Plan Proposal: Mullan School District

First Component

Mullan Jr. / Sr. High (Grades 7th – 12th)

The first component of the differentiated pay program at Mullan Jr. / Sr. High School will be verification that 70% of the Students at Mullan Jr. / Sr. High School will attain a 70% or higher Semester grade. This component comprises 80% of the dollar allotment for the Jr. / Sr. High School staff.

John Mullan Elementary (Grades K – 6th)

The first component of the differentiated pay program at John Mullan Elementary School will be verification that 70% of the students at John Mullan Elementary School will attain a 70% or higher based on Semester grades. This component comprises 80% of the dollar allotment for the grade school staff.

Second Component

Mullan Jr. / Sr. High and John Mullan Elementary

The second component for all employees of Mullan School District is based on volunteer participation in school events and/or activities associated with students. The employee will be given a log sheet to log verifiable hours of participation. The Sheets will be submitted to the respective supervisor or administrator each month. In order to gain the additional 20% of the allotted dollar amount, the employee must log a minimum of 20 hours of verifiable participation per school year.